



2023 Work Plan

Mana Ake

Overarching purpose: Oranga Hinengaro | Mental Health and Hauora | Wellbeing support for children aged five to 12 years old across Canterbury.

PERIOD: to 30 September 2023

CCN LT prioritising status: Refocus - Aligning Mana Ake in Canterbury with the direction of Te Pae Tata and focussing on improvements that have the greatest impact on equitable access and health outcomes.

What is the equity challenge?	What is the priority?	Action to address challenge (SMART)* (Outline actions needed by 30 September 2023. Equity, consumer engagement, priority population indicators, data...)	What does success look like? (Include data &/or evidence of change What difference has been made for our community / whānau?)	Alignment with focus of other CCN groups & key partners
<p>1. Our commitment to Te Tiriti is embedded in Mana Ake ways of working, including a clear understanding of Te Tiriti-based equity in ongoing cycles of co-design.</p>	<p>Strengthen Mana Ake implementation through actions to incorporate Te Tiriti o Waitangi (the Treaty of Waitangi) principles identified by the Waitangi Tribunal in its Hauora Inquiry. These include the principles of tino rangatiratanga (self-determination), ōritetanga (equity), whakamaru (active protection), kōwhiringa (options) and pātuitanga (partnership).</p>	<p>Strengthen relationships with mana whenua and relevant iwi / imi / Māori organisations and peak bodies – including but not exclusive to Papatipu Rūnaka¹, Hokotehi Moriori Trust, Ngāti Mutunga o Wharekaui Trust, CCN’s Māori Caucus, Maui Collective, Iwi Māori Partnership Board, Māori Principals Association, Te Rūnanga Nui, Ngā Kura a Iwi.</p> <p>Socialise the Kia Kotahi Partnership in Design framework within the Mana Ake collaborative – to support ongoing cycles of co-design and continuous improvement, review & evaluation.</p>	<p>(To be developed in partnership)</p>	<p>CCN Leadership Team (2023 priorities) Mana Ake Executive Leadership. Pae Ora Act (2022) Code of Expectations for Health Entities (2022) Te Pae Tata, Oranga Hinengaro Te Whatu Ora & Te Aka Whaiora Iwi / Imi partners</p>

		<p>Continue to support the development and implementation of Uia Ka Pou, a locally created cultural development approach for all agencies, endorsed by Ngai Tahu and supported by the Rātā Foundation, Oranga Tamariki and Te Whatu Ora Waitaha (previously Canterbury DHB) on behalf of Mana Ake Providers.</p> <p>Te Reo Māori me ōna Tikanga - Professional development opportunities are encouraged across the collaborative, to continue to strengthen capability.</p>		
<p>2. Continuous service improvement and cultural capability building to address equity.</p>	<p>Continuous service improvement and cultural capability building to address equity, in alignment with the Health Sector Principles (Section 7, Pae Ora, 2022), particularly for:</p> <ul style="list-style-type: none"> • Māori • Pacific • Kura Kaupapa • Rural – particularly Rēkohu, Wharekauri Chatham Islands • CALD communities • Yr 7 & 8 ākonga in composite schools and wharekura • Tamai Kāhui Ako 	<p>Continuously improve supports available from Mana Ake through refining how we utilise our current resource, leveraging local strategic networks and fostering key partnerships. Listening and responding to kura, schools, whānau and tamariki feedback regarding what works best for whom.</p> <p>Co-design a flexible and responsive service offering from Mana Ake for kura kaupapa, with Te Aho Matua kura in our region.</p> <p>Continue to improve strategic alignment and equity informed decision making across the collaborative. Develop an equity prioritisation decision making tool across the collaborative to maintain</p>	<p>Improved equitable access for all priority and low-access cohorts is evident through available data (i.e. FTE allocation, referrals).</p> <p>Agreement on a pilot approach to providing more flexible and responsive Mana Ake service for Kura Kaupapa is reached with all key partners.</p> <p>School & Kura satisfaction surveys indicate predominantly positive experiences</p> <p>Individual cluster hui and outcomes are conveyed to be positive in discussions with kaiarahi.</p>	<p>CCN Leadership Team (2023 priorities)</p> <p>Mana Ake Executive Leadership.</p> <p>Health Sector Principles (7, Pae Ora Act (2022))</p> <p>Te Whatu Ora</p> <p>Te Aka Whaiora</p> <p>Ola Manuia 2020-25</p> <p>Tūmuaki of Kura Kaupapa in Waitaha Canterbury & Te Rūnanga Nui</p> <p>Ka Hikitia, Ka Hāpaitia (Te Tāhuhu o te Mātauranga Ministry of Education)</p> <p>Action Plan for Pacific Education (Te Tāhuhu o te</p>

		<p>equitable management of the resource over the medium term.</p> <p>Strengthen Māori and Pacific leadership across the collaborative.</p> <p>Strengthen connection with ākonga, whānau and community voices across the collaborative to inform continuous improvement.</p> <p>Strengthen ‘Ko Wai Au’ team and Pacific Team connectedness across the collaborative.</p> <p>Contribute to enhanced collaboration between and across school clusters through local and regional cluster forums, and through participating in the upcoming Social Services Expo (May 3 2023).</p> <p>Work with the Provider Network to prioritise recruitment of Māori, Pacific and Culturally and Linguistically Diverse (CALD) kaimahi as vacancies arise.</p> <p>Support schools to enhance language, culture and identity for ākonga by aligning cultural group programme delivery with the goals of Ka Hikitia Ka Hāpaitia and the Action Plan for Pacific Education. Continuous improvement is explored with the Ko Wai Au and Pacific Cultural teams.</p>	<p>Equity prioritisation decision making tool agreed on across the collaborative and utilised when vacancies arise and to help assess how we are doing in regards equitable management of resource at key review points.</p> <p>% of new kaimahi that are Māori, Pacific and CALD increases.</p> <p>All allocated referrals to Mana Ake access appropriate service response within three weeks of referral *.</p>	<p>Mātauranga Ministry of Education).</p> <p>Children’s Workforce Group</p> <p>Te Pae Tata, Oranga Hinengaro (p.54. Oct 2022, outcome measure*)</p>
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<p>3. Sustainable backbone support is in place that strengthens the capacity of the Mana Ake collaborative.</p>	<p>Ensure all parts of the collaborative thoroughly scope risks / benefits of any proposed change.</p>	<p>SLC leads a workshop in T2 to begin to engage in scoping and strategic planning.</p> <p>SLC nominated members / working group develop further co-design hui and actions that evolve a suitable transition plan that is aligned with priorities of all key partners.</p>	<p>Suitable transition plan agreed and underway to transition backbone support for Mana Ake, from CCN, to a longer term, sustainable option.</p>	<p>CCN Leadership Team (2023 priorities)</p> <p>Te Whatu Ora Waitaha</p> <p>Te Tāhuhu o te Mātauranga</p> <p>All parts of Mana Ake</p> <p>Iwi / Imi key partners</p>
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*SMART – specific, measurable, achievable, relevant, and time-bound

Use the following support material /guidance to complete the plan:

- Refer to the letter sent to Chairs and Facilitators (27.1.23) [here](#), which outlines the three priority areas for the next six months.
- Refer to and link to priorities in Te Pae Tata (CCN LT Summary [here](#)).
- Groups are to choose 1-3 priorities, depending on the scale of the actions required for each.
- Keep language used in the work plan simple, focused and understood by all.

ⁱ Ngāi Tahu Papatipu Rūnaka boundaries: <https://ngaitahu.maori.nz/runanga-boundaries/>