# Working with the Māori Caucus on Canterbury Clinical Network work plan priorities

A change was made to the CCN work planning approach with increased involvement of the Māori Caucus in shaping the priorities of the alliance group's future work plans. The aim was to increase the alliance groups' collective focus on activities that prioritise equity and access for Māori and respond to our areas of greatest need.

# Change in approach

## Previous approach: 2019-20 work planning process

- Māori Caucus reviewed the final draft work plans.
- Only a selection of plans identified as priority by the Caucus were considered.



## New approach: 2020-21/22 work planning process

- Engagement with the Māori Caucus occurred as alliance groups were initiating discussions about future work plans.
- The Māori Caucus set aside two days to korero about the future direction and work plan priorities of each alliance group.
- The Māori Caucus were sent the previous work plans (2019-20) prior to a hui allowing them time to read the plans and come ready to korero.
- The alliance group's Facilitator, Chair and person bringing the Māori perspective joined the hui to kōrero with the Caucus about the emerging priorities. They listened to the views and wisdom shared by the Caucus members.
- Together Caucus members and the alliance group leaders discussed the emerging priorities and ideas around content of future work plans.
- Key discussion points were taken back to the alliance groups and used to inform and guide the development of their 2020-21/22 work plans.



"If the new approach has been effective the input of the Caucus will be reflected in the 2020-21/22 work plans."

"Presenters gained greater clarity about the role of the Māori Caucus."

"Caucus members had greater influence on the future priorities of alliance groups."

"Caucus members felt their contribution was valued, rather than a 'rubber stamp'." Feedback about new approach

"The Kōrero was open and strengthened relationships."

"Having the Chair, Facilitator and member bringing a Māori perspective together discussing the area of work, reflected strong partnership."

"Caucus kōrero reinforced the important role of the person bringing a Māori perspective to the alliance group."

"Facilitators felt comfortable and safe to speak."



#### Overall themes and priorities

Importance of using data to highlight variations in access and health outcomes for Māori.

Māori need to be invited as partners around the table and contribute into the development of priorities/ work plans. Advance the understanding of equity and the cultural development of our workforce.

Strengthening the links with Māori providers.

Importance of alliance groups prioritising change in areas where inequity exists. Resetting our co-design approach to change how we design and develop services. Consider where services are provided to ensure improved accessibility for Māori.

## What next?

#### **Question for Alliance Groups to ask**

Have we considered the overall themes and priorities and the individual points raised by the Māori Caucus when determining our 2020-21/22 work plan priorities?

#### Question for the Māori Caucus

Was the feedback from the Māori Caucus adopted by the alliance groups and did it contribute to the content of their work plans?

If the answers are yes, then the alliance groups' focus will include actions that contribute to improving the health and wellbeing of Māori, and the Māori Caucus will see their contribution better reflected in the work of CCN and the new approach has advanced equity and access for our Māori population.

Nāu te rourou, nāku te rourou, ka ora ai te iwi With your food basket and my food basket the people will thrive